



Casting Policy

Central Florida Community Arts Diversity and Inclusion Statement

Central Florida Community Arts believes that everyone, regardless of race, gender, or sexual orientation should have the opportunity to share fellowship and community in the arts. It is the charge of the casting team to provide a safe, supportive, and inclusive audition environment that champions diversity, equity, and inclusion at all levels.

We are inclusive of people of **any ethnicity** and cast **across gender lines**, leading the way in driving an inclusive audition experience for the Central Florida arts community. We are also inclusive of people with varying abilities, proudly providing an **ability inclusive** audition.

We are committed to casting authentically to the best of our ability. In the case that we cannot find a performer that would authentically represent a role, we will reach out to the community and our partners to seek out the appropriate performer.

In the spirit of our mission to connect, serve and perform, we invite all to partner with us as we open new doors, build bridges to acceptance and provide a platform for performance for *all artists*.

Casting Agreements

- The Central Florida Community Arts creative team values a safe and respectful casting process
- Central Florida Community Arts publishes auditions well in advance of the audition date
- What to expect from the Central Florida Community Arts casting environment:
 - Clear communication efforts prior to the audition
 - Visible and easy to follow wayfinding and signage in and around the venue
 - In addition to the program director and leadership team, a qualified and vetted Central Florida Community Arts casting director will always be present in the room
 - Personalized auditions that are welcoming, encouraging and inclusive
 - Communication from these email addresses:
 - choir@cfcarts.com – Community Choir, Legacy! and Broadway
 - orchestra@cfcarts.com – Symphony Orchestra
 - theatre@cfcarts.com – Theatre
 - youth@cfcarts.com – Children & Youth Arts Programs, Young Artists Orchestra and School of the Arts
- Approximately 24 hours before an audition, you will receive a *Know-Before-You-Go* email with details about your auditions

What we ask of you:

- Headshot and resume preferred, but not required
- Video submissions are accepted with advanced approval
- If you have questions or concerns you may reach out to Jeff Lindberg, Director of Talent Casting at casting@cfcarts.com

Deviations Per Program

- Auditions for the Community Choir and Children & Youth Arts Programs are education-based and will provide feedback upon request
- Children & Youth Arts Programs will provide media and medical releases at auditions
- Callbacks are program specific and will be communicated at the audition
- Auditions may be group or individual – audition type and requirements will be communicated in the casting notice
- Actors Equity actors are only eligible for certain shows and will need approval by AEA
- Central Florida Community Arts is committed to hosting open auditions for all programs but reserves the right to reach out to past auditionees to ensure our core value of quality

Casting Director Team

The Central Florida Community Arts Casting Director team, under the direction of the Director of Talent Casting, is an assemblage of a diverse array of creative professionals with various backgrounds in the performing arts. These creative leaders will sit alongside program directors and their creative leadership teams and are charged with creating a successful and consistent audition process for all Central Florida Community Arts performance programs. The team will be defined by their ability to steward the Central Florida Community Arts casting agreements, the tenants of the Diversity and Inclusion casting statement and based on program needs assist leadership in casting the right fit.